

**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS ANNUAL RETREAT**  
**Saturday, August 27, 2016 - Tiger Academy**  
**8:00am - Noon**

The annual retreat for the members of the Tiger Academy Board of Directors was held on Saturday, August 27, 2016 at Tiger Academy beginning at 8:00am. Breakfast was served.

Tom Baker, Chairman on the Board, called the meeting to order at 8:05am and welcomed members for coming and thanked them for their participation.

Board members in attendance were Tom Baker, John Baker, Ted Baker, Jack Allen, Greg Atwater, Peggy Bryan, John Lock, Cleve Warren, Josh Martino and Shelly Boynton.

Staff in attendance were Charles McWhite, Susan Golden, Tomika Munday, Jennifer Tardif, Jessie Didier, and PeDro Cohen.

Mr. McWhite introduced members of the Tiger Academy Leadership Team in attendance and then gave the inspiration.

The minutes of the June 6, 2016 Board meeting were presented for approval. A motion was made and seconded for approval of the minutes as presented. The minutes were approved unanimously.

Chair Tom Baker introduced Charles McWhite to present the Tiger Academy 2016 – 2017 Academic Plan. Mr. McWhite first covered the outline of his presentation and then moved into the presentation. His presentation included a review of last school year's FSA scores, a comparison of the two (2) years of FSA data and showed iReady results from 2015 – 2016. There was a discussion about the disconnect between the Spring iReady math scores and the FSA math scores. The instructional plan for this school year was presented and questions from the Board members were answered. School goals for 2016 – 2017 were shown and a brief explanation was given for each. The last item to be presented was the upcoming information on the five (5) year accreditation renewal by AdvancEd which is to take place the first week in November 2016.

A ten (10) minutes break was given.

John Baker, Chair of the Finance Committee asked Charles McWhite to present the End of the Year Financials for 2015 – 2016 and the Updated 2016 – 2017 Budget. Approval was called for both budgets after his presentation, which included variations from the projections in the 2015 – 2016 budget and the changes in the 2016 – 2017 budget caused by the loss of 21<sup>st</sup> Century funding, decreased Title I funding and increased capital outlay funding. A motion was made and seconded to approve the final 2015 – 2016 budget first, followed by the 2016 – 2017 budgets. The motion was seconded and approved unanimously.

Next on the agenda was a presentation by Jessie Didier on the placement of last year's fifth grade students in middle schools followed by an update on all Tiger alumni. Ways to keep updated information on former students was discussed.

Ted Baker, chair of the Fundraising Committee gave an update on the location to raise funds for this school year which included the annual letter sent by Mr. Baker, the Donor Recognition Event, and Open House which is scheduled for November 15, 2016. The fundraising goal for 2016 - 2017 is \$1,000,000. Mr. Baker also expressed his desire to increase attention to corporate donors and asked members to submit names to him of possible company contacts. Other priorities are to maintain the donors we have, continue to host small group donor prospect events and Board giving at 100%.

The Governance Committee update was given by Chair Shelly Boynton. Current year committee assignments and meeting schedules were noted. Also requested were members to complete the Board Self Evaluation and the Conflict of Interest statement, and then return to the Executive Director. The update of required Governance Training was given and dates for updates were given to each member. The last item of business was to approve the 2016 - 2017 Parent Representative for Tiger Academy. Mrs. Boynton asked Mr. McWhite to present the name with brief background information. The nominee was Antonio Hicks, the Boy Scout troop leader for Tiger Academy. The motion was made for his approval, seconded and the motion passed unanimously.

The last presentation was the Executive Director report given by Susan Golden. The two items presented were the annual principal evaluation results which placed Mr. McWhite as an "effective" school leader. Also presented was a proposal by Fisher Koppenhafer for the design of a resource building to increase usable classroom space. The Board took no action on the proposal and asked school staff to return with a programming plan for discussion.

There being no additional business or public comments the Board moved into Executive Session at 11:30am and concluded at noon.

Respectfully submitted,

Susan Golden, Executive Director

Approved on \_\_\_\_\_

Tom Baker, Board Chair