**MINUTES**

**TIGER ACADEMY BOARD OF DIRECTORS ANNUAL MEETING**

**Wednesday, December 10, 2014 Noon**

**Tiger Academy**

A meeting of the Board of Directors of Tiger Academy was held on Wednesday, December 10, 2014 in the Media Center at Tiger Academy. Lunch was served.

John Baker, chairman of the Board of Directors called the meeting to order at noon. Mr. McWhite introduced guest Beth Eifert. The invocation was given by fifth grade Tiger Academy student Jade Hardwick. The Tiger Academy Chorus entertained the members with choral renditions of “We Wish you a Merry Christmas” and “Let There Be Peace on Earth.”

Members in attendance were John Baker, Tom Baker, Ted Baker, Eric Mann, Jack Allen, Greg Atwater, Shelly Boynton, Cleve Warren and Peggy Bryan. Staff in attendance were Charles McWhite, Susan Golden, Penny Zuber, Jan Brogdon, and Jean Aikens.

The minutes of the September 6, 2014 Board Retreat were approved as submitted.

The Finance Committee report was given by Chair Greg Atwater. The financials as of November 30, 2014 were reviewed and notes to explain variations were presented and discussed. The amount that was needed to be raised to support the budget was discussed as were current pledges and payouts of those pledges. The financial report was approved unanimously by the members.

Jack Allen, Fundraising committee chair updated the Board members on the two committee meetings held to date to discuss the fund raising plan for the 2014-2015 school year. Mr. John Baker has sent a solicitation letter, two donors have joined the Dean’s List program and two additional Dean’s List prospects are being finalized. A major fund raising event has been scheduled on January 14, 2014 from 5:30pm- 7:30pm at the home of Preston and Joan Haskell. Tiger Board members who have not made their annual financial commitment have been reminded to do so before the end of the calendar year in order to take the tax advantage. It was also noted that a grant report will be forthcoming from Robin Dewey and will be presented at the February Fundraising Committee meeting. One member suggested we research the grant process from the Walton Foundation as it is now focusing on school choice.

The Governance Committee report was presented by Shelly Boynton, chair. Focus of the report was the suggested bylaw changes that would increase the maximum number of Board members and the Board Member Expectation document. Both drafts were discussed and approved. Attendance at board and committee meetings was discussed and it was recommended that it be reported to the Board. The last order of business was the election of a new Board chair as John Baker has asked to step down from the position. Tom Baker was nominated and approved unanimously by the members. Tom Baker made brief remarks.

The Tiger Academy update was presented by Charles McWhite, Principal, Ed Moore, B.A.D.D. sponsor and fifth grade literacy teacher at Tiger Academy, Cliff Harrell, Director of School Support and Susan Golden, Executive Director. Information was given on student baseline academic data for 2014-2015, the 2014-2015 instructional plan, status of Title I funding, teacher evaluation results from 2013-2014 school culture, Youth Summit, professional development and legislative updates. Results of the fall charter school site visit were briefly discussed as fully compliant.

The meeting moved into the Executive Session where the administrative evaluation for 2013-2014 was discussed.

With all business concluded the meeting was adjourned at 1:45PM.

Respectfully Submitted,

Susan Golden, Executive Director

Approved:

Tom Baker, Board of Directors Chairperson