

2012 – 2013 Goals for Charles McWhite (Based on Florida Leadership Standards)

DOMAIN 1 – Student Achievement

Goal: Increase Tiger Academy's school grade from a "D" to a "C" in the 2012 – 2013 school by:

1. Increasing student gain scores from 48% to 66%
2. Increasing math proficiency from 33% to 37%
3. Increasing reading proficiency from 42% to 54%

DOMAIN 2- Instructional Leadership

Goal:

1. Develop and communicate key instructional priorities for 2012 – 2013 that will result in increased student achievement and school grade.
2. Develop, implement and monitor a plan for implementing rigorous instructional priorities for teachers and students. The plan is to address Standards 3,4 and 5 in this Domain.

DOMAIN 3- Organizational Leadership

Goal:

1. All decisions will be made based on the potential impact on student learning and teacher proficiency.
2. Evaluate effectiveness of Leadership Team and make adjustments as necessary to improve student achievement.
3. Develop and implement a plan to facilitate open communication between staff and administration
4. Monitor school wide behavior management plan for consistency in implementation and enforcement.

DOMAIN 4- Professional and Ethical Behavior

Goal:

1. Show commitment to and progress toward improvement in areas noted above.

Charles McWhite

Goal Sheet 2012-2013

Goal #1

Strengthen the foundation for school improvement by establishing Professional Learning Communities (PLCs) in all core academic areas.

- Establish a schedule where all staff members will participate in meaningful and targeted professional development.
- Provide leadership and materials needed to facilitate the process.

Goal #2

Establish two school-wide instructional priorities and provide professional development and training in those areas. School data and a school needs assessment will determine the priorities.

- Provide training and professional development in student engagement and active learning.
- Provide training and professional development in higher order questioning.

Goal #3

Establish a more effective system of communicating with teachers regarding their instructional practices.

- Provide staff professional development on a revised and updated teacher evaluation system which meets the requirements of SB 736.
- The principal will provide each teacher with a minimum of 2 documents of written feedback per quarter.
- The instructional coach will provide each teacher with a minimum of 2 documents of written feedback per quarter.

Goal #4

Increase Tiger Academy's school grade from a "D" to a "C" for the 2012-2013.

- The overall school student gain scores will increase from 48% to 66%
- The school's level of math proficiency will increase from 33% to 37%.
- The school's level of reading proficiency will increase from 42% to 54%.