

**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS ANNUAL RETREAT**  
**Saturday, September 30, 2017 - Tiger Academy**  
**8:00am – Noon**

The annual retreat for the members of the Tiger Academy Board of Directors was held on Saturday, September 30, 2017 at Tiger Academy beginning at 8:00am. Breakfast was served.

Ted Baker, Chairman on the Board, called the meeting to order at 8:15am and welcomed and thanked members for coming. New Board members Ken Tinning, Rudy Jamison and Lawrence Dennis were introduced.

Board members in attendance were Ted Baker, John Baker, Tom Baker, Peggy Bryan, John Lock, Cleve Warren, Josh Martino, Shelly Boynton, Ken Tinning, Lawrence Dennis and Rudy Jamison.

Staff in attendance was Charles McWhite, Susan Golden, Tomika Munday, Jennifer Tardif, Jessie Didier, Tonia Fuller, Penny Zuber, Nekita Nesmith and PeDro Cohen.

Keith Coffey parent and nominee as the 2017 – 2018 Parent Representative was in attendance.

Mr. McWhite introduced members of the Tiger Academy Leadership Team in attendance and then gave the inspiration. He then introduced Keith Coffey as the recommendation for the 2017 – 2018 Parent Representative. A motion was made, seconded and Mr. Coffey was approved unanimously.

The minutes of the June 6, 2017 Board meeting were presented for approval. A motion was made and seconded for approval of the minutes as presented. The minutes were approved unanimously.

John Baker, Chair of the Finance Committee asked Charles McWhite to present the End of the Year Financials for 2016 – 2017 and the Updated 2017 – 2018 Budget. Both reports were presented and questions from the Board members answered. Chairman Baker asked for approval of both reports separately. Both the 2016 – 2017 End of the Year Financials and the updated 2017- 2018 budget were approved unanimously as submitted.

Josh Martino, Chairman of the Fundraising Committee reported on the list of new donors from the campaign last school year and commented on the non-renewals. A dashboard is being developed for donor tracking and plans are underway for the fundraising campaign for this year. Last year's campaign raised \$833,948.00. The Drivers of Change Golf Tournament will be held on Monday, October 9, 2017 at Timucua Country Club. All teams are complete and the anticipated revenue to Tiger Academy is approximately \$50,000.

The staff from BDO presented the results of the 2016 – 2017 audit to the Board. The audit was a clean audit with no findings and no recommendations. The auditors examined the

finances, financial protocols and all requirements for Tiger under the contract with Duval County Public Schools. The made note that the finances were very well managed and there were no compliance issues. At the end of the presentation Chairman Baker asked for approved of the report. A motion was made, seconded and the report was unanimously approved as presented.

Members took a 15 minute break.

Chair Ted Baker called on Charles McWhite for his presentation which included the results of the 2016 – 2017 FSA, his principal goals for 2016 – 2017, the school goals for 2017 – 2018 and his personal goals for this school year. Jessie Didier, School Support Director reported on Tiger alumni placement since 2010 and placement plans for this year which include the new feeder of The Bolles School. Mr. McWhite first covered the outline of his presentation and then moved into the presentation. Assistant Principal of Instruction, Tomeka Mondy and Math/Science Coach Tonia Fuller presented the Instructional Plan for the 2017 – 2018. Comments were made and questions from the Board members were answered by the team.

The Governance Committee update was given by Chair Shelly Boynton. Current year committee assignments and meeting schedules were noted. Also requested were members to complete the Board Self Evaluation and the Conflict of Interest statement, and then return to the Executive Director. The update of required Governance Training was given and dates for updates were given to each member. Mrs. Boynton brought forth suggestions for the modifications to Tiger’s existing bylaws in regards to Board members terms and the selection of members and the resignation and removal process for members. A recommendation for a change was made and will be presented to the YMCA Metropolitan Board of Directors at their October 2017 meeting for approval.

The last presentation was the Executive Director report given by Susan Golden. The two items presented were the annual principal evaluation results which placed Mr. McWhite as a “ highly effective” school leader. Also presented was the Governance training update with members needed completion of requirements. A framed Tiger print was presented to Tom Baker in recognition for his time served as the Tiger Academy Board chairman.

There being no additional business or public comments the Board moved into Executive Session at 11:40am and concluded at noon.

Respectfully submitted,

Susan Golden, Executive Director

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