

MINUTES
TIGER ACADEMY BOARD OF DIRECTORS ANNUAL RETREAT
Saturday, August 18, 2018 - Tiger Academy
8:00A.M. – Noon

The annual retreat for the members of the Tiger Academy Board of Directors was held on Saturday, August 18, 2018 at Tiger Academy beginning at 8:00A.M. A light breakfast was served.

Ted Baker, Chairman on the Board, called the meeting to order at 8:06A.M.

Board members in attendance were Ted Baker, John Baker, Tom Baker, Peggy Bryan, John Lock, Cleve Warren, Josh Martino, Shelly Boynton, Lawrence Dennis and Rudy Jamison.

Staff in attendance was Charles McWhite, Susan Golden, Tumika Monday, Jennifer Tardif, Jessie Didier, Tonia Fuller, Penny Zuber, Nekita Nesmith and PeDro Cohen.

Mr. McWhite introduced Mr. and Mrs. Ross, parents of Jaylan Ross, who expressed their gratitude to the Board for providing Jaylan with scholarship funds to attend Bolles as a sixth grader.

The minutes of the June 12, 2018 and July 19, 2018 Board meetings were presented for approval. A motion was made and seconded for approval of the minutes as presented with one corrected on the June 12, 2018 minutes. The minutes were approved unanimously as corrected.

John Baker, Chair of the Finance Committee asked Charles McWhite to present the End of the Year Financials for 2017 – 2018 and the Updated 2018 – 2019 Budgets. Both reports were presented and questions from the Board members answered. Chairman Baker asked for approval of both reports. Both the 2017 – 2018 End of the Year Financials and the updated 2018- 2019 budgets were approved unanimously as submitted. At the end of the budget presentations a discussion was held on the sustainability of the deficit each. Several options were discussed.

Josh Martino, Chairman of the Fundraising Committee presented the plans for the Fundraising campaign for this school year. The goal for the current campaign is \$1,000,000. One component is The Drivers of Change Golf Tournament will be held on Monday, October 8, 2018 at Timuquana Country Club. The amount raised for the 2017 – 2018 school year was \$723,745.00

The Governance Committee update was given by Chair Shelly Boynton. Current year committee assignments were noted. It was requested that present members complete the Conflict of Interest statement and return to the Executive Director. Potential new Board members were discussed and Leah Salewsky was nominated by Ted Baker and approved unanimously. Other names suggested, including Eric Green, CEO of JAXPORT, will be contacted by nominating Board members to determine interest. Keith Coffey was nominated as the 2018 – 2019 Parent Representative and was unanimously approved. Mrs. Boynton call on Susan Golden to review the 2018 legislation and its current and potential

impact on Tiger. At the conclusion of the report both Nat Glover and Ma Jones were given the Board Member Emeritus designation for their service to the Tiger Academy Board of Directors.

After a 10 minute break, Mr. McWhite gave the Principals Update which included the academic results of 2017 – 2018 school year which included the school accountability grade and other data such as iReady scores. The presentation then moved to the results of the 2017 – 2018 Principal goals, the 2018 – 2019 Principal. The Instruction Improvement Plan for the current school year and the school goals expected from the successful execution of the plan were shown. A summary of the sixth grade placement as well as alumni placement was shown by Ms. Didier and information on the on the Mental Health Allocation Plan for 2018 – 2019 was given by Mrs. Tardiff.

Rudy Jamison, Board member, presented past and future plans for the LIFE Program which is a new leadership development program implemented by Mr. Jamison, Ted Baker and Josh Martino with our fifth grade students.

The last presentation was the Executive Director report given by Susan Golden. The two items presented were the annual principal evaluation results which placed Mr. McWhite as an “effective” school leader. Also presented were the results of both the Parent Satisfaction Surveys and Staff Satisfaction Surveys from 2017 – 2018.

There being no additional business or public comments the Board moved into Executive Session which concluded at noon.

Respectfully submitted,

Susan Golden, Executive Director