



**MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING**

THURSDAY, DECEMBER 5, 2024, 12:00 p.m.

Tiger Academy and TEAM Meeting

The December 5, 2024, meeting of the Board of Directors of Tiger Academy was called to order at 12:01 p.m. by Ted Baker, Chair. Stephanie Jackson, principal, gave the inspiration.

Board members in attendance were Ted Baker, John Baker, Lawrence Dennis, Kristen Surface, Coretta Hill, and Ken Tanning. Board members absent were Peggy Bryan, Jannet Walker-Ford, Eric Mann, Eric Green, Susan Golden, John Lock, Rudy Jamison, and Nicole Thomas. Staff members in attendance were Brooke Valet, Lauren Gibbs, Carly Moresco, Easter Brown, Stephanie Jackson and Jessie Didier.

Ted Baker called for the approval of the minutes from September 10, 2024, Board Retreat. John Baker moved to approve the minutes and Lawrence Dennis seconded the approval. The minutes were approved by the board unanimously as submitted.

Stephanie Jackson, school principal, gave an update on staffing and student enrollment numbers. She also gave an update on school data and 2024-2025 school performance goals. Lauren Gibbs, executive director, gave updates on the school's revised strategic plan, potential school transportation for the 2025-2026 school year, draft teacher retention incentives, United Way school attendance grant, marketing updates, and current/upcoming school events. The Board requested a parent survey be sent out about transportation for the 2025-2026 school year. The Board also requested teacher input on potential teacher retention incentives. Lauren will email the district to find out about funding for student transportation.

Jessie Didier, Tiger Academy student support services coordinator, provided an update on 5th grade middle school placements and Tiger alumni updates. She also provided an overview of college week. This included trips to UNF, JU and EWU as well as Zoom meetings with current Tiger students and Tiger alumni who are attending college.

John Baker, Chair of the Fundraising Committee, provided a 2024-2025 fundraising update. This year Tiger Academy is celebrating its 15th year of operation. This will be the theme for much of the year's fundraising. Brooke Valet reviewed the newly received United Way grant which goes from October 2024-March 2026. The Christmas store and Tiger family Christmas were also discussed. An update on the fundraising efforts of the Drivers of Change golf tournament was provided. Other items on the third quarter fundraising plan include: Lunches with Lauren, Mr. Baker's appeal letter, donor appreciation and a fundraising event at the beaches. The Board discussed not holding a donor lunch at the school this year. In lieu of the annual lunch the donors will be invited to an event celebrating the 15th year anniversary of the school. A request was made to schedule 3 lunches with Lauren before the end of the school year. The suggested months to hold lunches were January, February and March.

Committee reports were called for next. The Curriculum Committee report was given by Lawrence Dennis, Chair. Mr. Dennis reviewed the beginning of the year data and provided updates from the October curriculum committee meeting. The executive directors report served as the governance update for the December board meeting.

Ted Baker, chairman of the Finance Committee, asked Easter Brown and Carly Moresco to review the financials as of October 31, 2024. A motion was made by John Baker and seconded by Lawrence Dennis for approval of the financial statements as reported. The motion was unanimously approved.

There being no further discussion or public comments, the meeting was adjourned at 1:26 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

A handwritten signature in blue ink, appearing to read "Edward J. Baker".

Ted Baker, Board Chair