

**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS MEETING**  
**MONDAY December 7, 2020 11:00A.M.**  
**TIGER ACADEMY MEDIA CENTER**

The December 7, 2020 meeting of the Board of Directors of Tiger Academy was called to order at 11:02 A.M. by Ted Baker, Chair. Charles McWhite, school principal, gave the inspiration.

Board members in attendance were Ted Baker, John Baker, Shelly Boynton, Susan Golden, Lawrence Dennis. Board members who joined virtually were Tom Baker, Josh Martino, Leah Zalupski, and Ken Tonning. Board members absent were Eric Mann, Eric Green, Cleve Warren, John Lock, Rudy Jamison, Peggy Bryan and Marcy Stoudt. Staff members in attendance were Nekita Nesmith, Charles McWhite and Lauren Gibbs.

Ted Baker called for the approval of the minutes from the September 17, 2020 Board Retreat. The minutes were approved unanimously as submitted.

Committee reports were called for next. John Baker, chairman of the Finance Committee, asked Charles McWhite to review the Consolidated Operating Statement as of October 30, 2020. A motion was made and seconded for approval of the financials as reported. The motion was unanimously approved. John Baker, provided an update on the impact of the ½ cent sales tax.

Ted Baker, Chair of the Fundraising Committee and Nekita Nesmith, Vice President of Development for the Y discussed past and upcoming fundraising plans as well as yearly fundraising goals. Board member, Josh Martino, discussed the success of the November 23, 2020 mobile food pantry held at Tiger. Over 200 families were served during the event. The Angel Tree/ Stoudt Family Christmas giving plan was discussed. The Board discussed that there will be no in person fundraising this year due to COVID 19. Ted Baker, proposed an upcoming fundraising meeting to discuss alternative strategies for fundraising.

The Governance Committee report was given by Shelly Boynton, Chair. The first item of business was the nomination of new board member, Nicole Thomas. A motion was made and seconded for the nomination of Nicole Thomas as a new Tiger board member. The motion was unanimously approved.

Shelly Boynton read a proposed amendment to the board bylaws which would allow for board members to attend meetings virtually. The motion to include the amendment in the Tiger Board Bylaws was made and seconded for approval. The motion was unanimously approved

Lauren Gibbs, Executive Director, presented the Emergency Order No. 2020-EO-07, Spring Reopening Plan due to the Department of Education by December 15, 2020. Board members reviewed the Tiger Academy Reopening Plan. The motion was made and seconded for the approval of the plan. The motion was unanimously approved.

The Curriculum Committee report was given by Curriculum Committee Member, Lawrence Dennis in absence of Chair, Cleve Warren. Mr. Dennis discussed progress monitoring and other various ways to hold administration, teachers and students accountable for academic progress. He also discussed the importance of small group instruction

Charles McWhite, Tiger Principal, gave the school update which included the school's top priorities at this time: FSA Plan, School Improvement Plan, Spring Reopening Plan, CSP Grant and Parent/Community Engagement. Mr. McWhite discussed the 2020 FSA grading/points and the impact of not have 2019 FSA data, particularly on the 5<sup>th</sup> grade students. He shared the number of virtual vs. Face to Face students at this time and the plan to prepare children for the FSA. Mr. McWhite reminded the board members of our school improvement plan goals: small group instruction and working intensively with ESE students. He discussed how the Tiger faculty and staff are currently working on these goals.

Laure Gibbs, Executive Director, discussed the upcoming scholarship opportunity for Tiger alumni who are graduating seniors. She discussed the progress of the six Tiger teachers who are currently working as a cohort and are enrolled in a master's degree program at UNF. There will be six in person interns from UNF who will be hosted at Tiger Academy in the spring. Lauren Gibbs discussed a recent visit from the Bolles headmaster and administrative team. Marketing was discussed including potential signage, advertising Tiger Academy.

There being no further discussion or public comments, the meeting was adjourned at 12:09 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:



Ted Baker, Board Chair