

**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS MEETING**  
**WEDNESDAY, DECEMBER 8, 2022 11:00 a.m.**

Johnson YMCA of Florida's First Coast

Or

<https://us06web.zoom.us/j/87898799436?pwd=eEE3SlpTM3BzaUthd3RoR2ZjTzlYQT09>

Meeting ID: 878 9879 9436

Passcode: 515379

The December 8, 2022 meeting of the Board of Directors of Tiger Academy was called to order at 11:10 A.M. by Ted Baker, Chair. Charles McWhite, school principal, gave the inspiration.

Board members in attendance in person were Ted Baker, John Baker, Shelly Boynton, Lawrence Dennis, Josh Martino, Leah Zalupski and Susan Golden. Peggy Bryan joined the meeting virtually. Board members absent were Eric Mann, Eric Green, Ken Tanning, Rudy Jamison, Nicole Thomas, Marcy Stoudt, and John Lock. Staff members in attendance were Nekita Nesmith, Charles McWhite, Penny Zuber, Sheila Andersen, Stephanie Jackson, Faith McGlown and Lauren Gibbs.

Ted Baker called for the approval of the minutes from the September 26, 2022 Board Retreat. Shelly Boynton moved to approve the minutes and Susan Golden and Josh Martino seconded the approval. The minutes were approved by the board unanimously as submitted.

Lauren Gibbs, Executive Director, gave updates on the five strategic plan goals and the progress that has been made in regards to each of the goals. She shared updates from the lobbyists, Southern Group, as well as state assessment updates. Ms. Gibbs went on to share data collected from parents and faculty about the length of the school year. She ended the Executive Director's update by describing the succession plan for school leadership.

During the Executive Director's Update, John Baker, Chair of the Fundraising Committee provided a 2022-2023 fundraising update. The November 22, 2022 mobile food pantry held at Tiger was a success. Over 250 families were served during the event. The Christmas store and Tiger family Christmas gifts were also a success. An update on the fundraising efforts of the Drivers of Change golf tournament was provided. The board discussed online giving and gift matching. The year-end appeal letters have gone out. Nekita Nesmith and Brooke Valet gave an update on the Tiger Christmas cards which were sent to donors as well as an effort to start "Lunch with Lauren" where Lauren Gibbs, executive director would host lunches and tours at the school for potential donors/volunteers. Ms. Nesmith also shared that there is funding to provide every student at Tiger with Safety Around Water swim lessons.

Stephanie Jackson, incoming Tiger Principal, gave the school update. The update included: school improvement plan updates; needs assessment data and action steps for English, Math and Science; and immediate steps for the school.

Committee reports were called for next. The Governance Committee report was given by Shelly Boynton, Chair. She shared the parent and teacher data on the length of the school year. The board discussed the data. Based on the data, the board requested more information from the finance team on the financial implications and Lauren Gibbs on the logistics of changing the calendar. Specifically, if the charter would need to be amended to change the calendar from 195 days to 190 days. Ms. Boynton gave a brief legislative update on the capital outlay and sales surtax dollars as well as the new state testing.

Ted Baker, chairman of the Finance Committee, asked Sheila Andersen, Controller for FCYMCA to review the Consolidated Operating Statement as of October 31, 2022. A motion was made by John Baker and seconded by Shelly Boynton for approval of the financials as reported. The motion was unanimously approved.

The board discussed the implementation of vice chairs to begin September 2024. Shelly Boynton will be the Board vice chair.

There being no further discussion or public comments, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

Ted Baker, Board Chair