

MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING
TUESDAY March 2, 2021 11:00A.M.
TIGER ACADEMY MEDIA CENTER AND ZOOM

The March 2, 2021 meeting of the Board of Directors of Tiger Academy was called to order at 11:01 A.M. by Ted Baker, Chair. Charles McWhite, school principal, gave the inspiration.

Board members in attendance were Ted Baker, Susan Golden, and Lawrence Dennis. Board members who joined virtually were Tom Baker, Josh Martino, Leah Zalupski, Rudy Jamison, Nicole Thomas, Peggy Bryan, Shelly Boynton, Eric Mann, Eric Green, John Lock, and Ken Tonning. Board members absent were John Baker, Marcy Stoudt, and Cleve Warren. Staff members in attendance were Nekita Nesmith, Penny Zuber, Jose Lopez, Tumika Mondy, Tonia Fuller, Jessie Didier, Jennifer Tardif, Charles McWhite and Lauren Gibbs.

Shelly Boynton, Chair of the Governance Committee, recognized the addition of new board member, Nicole Thomas and board members welcomed her to the Tiger Board.

Ted Baker, Chairman of the Board, called for the approval of the minutes from the December 7, 2020 Board Meeting. The minutes were approved unanimously as submitted.

Committee reports were called for next. Ted Baker asked Charles McWhite, School Principal, to review the Consolidated Operating Statement as of January 31, 2021. A motion was made and seconded for approval of the financials as reported. The motion was unanimously approved.

Ted Baker, Chair of the Fundraising Committee and Nekita Nesmith, Vice President of Development for the Y, presented a 2021 fundraising update. The update included the donation amounts that resulted from John Baker's December letters. Nekita discussed past and upcoming fundraising events and reminded board members of the yearly fundraising goals. The Angel Tree/ Stoudt Family Christmas event was recognized. Every student at Tiger Academy received a Christmas gift as a result of the board member's efforts.

The Governance Committee report was given by Shelly Boynton, Chair. The first item of business was the approval of the 2021-2022 school calendar. A motion was made and unanimously approved. Shelly discussed the COVID threshold plan presented by Lauren Gibbs, Executive Director. Board members had an opportunity to discuss the plan and the steps that need to be taken if Tiger Academy should have to go back to full virtual school due to COVID. Board members are now familiar with the three different thresholds and prepared to approve a plan quickly should Tiger Academy hit any of those thresholds.

Charles McWhite, Principal, Tumika Mondy, Assistant Principal, and Tonia Fuller, Instructional Coach, provided the update from the Curriculum Committee meeting held on February 16, 2021. The team provided a summary of midyear student data, student enrollment numbers, the number of virtual vs. in person students, and the plan for the preparation and taking of the FSA. Charles shared the state expectation that all third, fourth

and fifth grade students take the FSA whether or not they are attending school in person or virtually. Schools are expected to have 95% of their students in attendance for the FSA testing.

Jessie Didier, Student Services Coordinator, provided a middle school and alumni update. She discussed the scholarship opportunity for Tiger Alumni who are seniors in high school and going to college next year. Jessie highlighted a former Tiger student who is a senior and attends Raines High School.

Lauren Gibbs, Executive Director, gave a school update which included information on FSA testing. The FSA testing dates have been extended two weeks per subject area in order to accommodate the testing of virtual students. Lauren also discussed the state mandated reading endorsement requirement for all teachers who teach Tier 1 and 2 student reading. Teachers must have their reading endorsement or certificate by June 30, 2021. Lauren shared the teacher professional development day at the MOSH that happened in February and the upcoming whole school “take over” at the MOSH which will take place March 31st. Other items discussed included an update on the new portable, the upcoming strategic planning sessions, and the accreditation review for 2021-2022 school year.

Lauren shared a new teacher and student incentive program sponsored by Board Member, John Lock. There was discussion of teacher moral and how the board can support the teachers during these last few months of school and during standardized testing. The board wants to recognize the teachers for their hard work this year teaching during COVID.

Ted Baker, Board Chair, discussed different marketing needs and ideas with the group. Lauren Gibbs shared the cost for billboards within close proximity to Tiger Academy, as were the costs associated with advertising in local news publications. Board members shared other marketing ideas such as marketing through social media, mailers, and incentive programs for students who recruit new students. A marketing meeting discussion will be scheduled to further this conversation and determine a marketing budget.

There being no further discussion or public comments, the meeting was adjourned at 12:12 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

Ted Baker, Board Chair

