



**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS MEETING**  
**Monday, March 20, 2023**  
**11:00 A.M. – 1:00 P.M.**

Jessie Ball DuPont Building  
40 East Adams St.  
Jacksonville, FL 32202  
Board Room #318/Floor 3  
Or Zoom

<https://us06web.zoom.us/j/82428681188?pwd=T1YzYXZiZzBrc1JrMzI DelExRDBDdz09>

The March 20, 2023 meeting of the Board of Directors of Tiger Academy was called to order at 11:15 A.M. by Ted Baker, chair. Easter Brown, school assistant principal, gave the inspiration.

Board members in attendance were Ted Baker, Susan Golden, Josh Martino, Leah Zalupski, Nicole Thomas, Shelly Boynton, Ken Tanning, Lawrence Dennis, Rudy Jamison, and Eric Mann. Board members absent were Marcy Stoudt, John Lock, Peggy Bryan and Eric Green. Staff members in attendance were Nekita Nesmith, Penny Zuber, Sheila Andersen, Brooke Valet, Lauren Gibbs, Easter Brown and Stephanie Jackson.

Ted Baker, chairman of the board, called for the approval of the minutes from the December 8, 2022 Board Meeting. The motion was made by John Baker and seconded by Shelly Boynton. The minutes were approved unanimously as submitted.

Stephanie Jackson, principal, and Easter Brown, assistant principal, provided the principal update on enrollment numbers, staffing updates, STAR (K-2), FAST (3-5), and i-Ready (K-5) reading and math student data. Ms. Jackson and Ms. Brown shared the systems and processes in place to address deficits in reading and math and described the intentional focus on science particularly in grade 5. Their presentation concluded with current barriers and the next steps for addressing the the school improvement plan. Lauren Gibbs, executive director, provided updates on the five strategic plan goals. She also gave an update on where the current fifth grade students will attend middle school next school year and an update in Tiger alumni.

Committee reports were called for next. The governance committee report was given by Shelly Boynton, chair. The first item of business was the approval of the 2023-2024 school calendar. The second item of business was the approval of the third grade portfolio policy. John Baker made a motion to approve the first two items, Ted Baker seconded the motion



and both items were unanimously approved. Shelly provided a governance update and the board discussed the renewal of Tiger Academy's charter during the 2023-2024 school year. A subcommittee was formed to meet further about this topic. The meeting will be publically noticed and held at 11:00 A.M. April 3, 2023 using Zoom.

The board discussed inviting three new board members to meet with the board chair and executive director to learn more about joining the Tiger board. The three proposed candidates were approved by the board and Lauren Gibbs and Ted Baker will move forward with scheduling conversations with each of them. Ted Baker proposed a new meeting date for the June board meeting. The board approved the new date as June 13, 2023.

Ted Baker, finance committee chair, asked Sheila Andersen, controller, YMCAFFC to review the Consolidated Operating Statement as of January 31, 2023. A motion was made by John Baker to approve the financials and seconded by Leah Zalupski. The motion was unanimously approved.

John Baker, chair of the Fundraising Committee provided a 2022-2023 financial development report. This included a fundraising updates as of February 28, 2023 which included the year to date information on board giving. The board discussed upcoming events and a possible fundraising event.

There being no further discussion or public comments, the meeting was adjourned at 1:02 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

Ted Baker, Board Chair