



MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING
Thursday, March 5, 2026
11:00 A.M. – 1:00 P.M.

Tiger Academy
6079 Bagley Road
Jacksonville, FL 32209

And
TEAMS

March 5, 2026, meeting of the Board of Directors of Tiger Academy was called to order at 11:02 A.M. by Ted Baker, chair. Easter Brown, principal of Tiger Academy, and The Young Men of Excellence student group gave the inspiration.

The Board members in attendance were Ted Baker, Kristen Surface, Ken Tinning, Lawrence Dennis, John Baker, Eric Green, Coretta Hill, Susan Golden and. The Board members not in attendance were Nicole Thomas, Peggy Bryan, John Lock ,Eric Mann and Jannet Walker-Ford. Staff members in attendance were Carly Moresco, Penny Zuber, Olivia Smith, Eleanor Blair, Jessie Ferrara, Lauren Gibbs, Tonia Fuller, Easter Brown and Stephanie Jackson. DCPS Charter office members, Darlene Prevatt and community members Simaran Bakshi and Tom Majdanics were also in attendance.

Ted Baker introduced Simaran Bakshi and Tom Majdanics who will be consulting for the Tiger Academy Board for the remainder of the school year, providing financial and curricular suggestions.

Ted Baker called for the approval of the minutes from December 11, 2025, Board meeting. The motion was made by Susan Golden and seconded by John Baker. The minutes were approved unanimously as submitted.

John Baker, committee chair, provided a 2025-2026 fundraising update. He shared the percentage of Board giving for the year and also provided updates on the end of year appeal, prospective donor tours and the Valentines stewardship.

The governance committee report was given by Susan Golden, committee chair. Items discussed included the upcoming dates for Board member training dates and term limits; the approval of the school mental health plan; approval of the 2026-2027 school calendar; approval of the 2026-2027 student enrollment numbers and legislative updates. Mrs.



Golden proposed the approval of opting in to the DCPS Youth Mental Health Plan, the 2026-2027 school calendar and the enrollment number of 215 students K-5. There was also a motion to approve the extension of Kristen Surface and Nicole Thomas's term limits. Lawrence Dennis moved for approval and John Baker seconded the motion. All Board members approved the proposals unanimously .

Ted Baker, finance committee chair, asked Easter Brown to review the Consolidated Operating Statement as of January 31, 2026. A motion was made by John Baker to approve the financials and seconded by Susan Golden. The motion was unanimously approved.

After a short break, Lauren Gibbs, executive director, provided updates on current partnerships and extra curriculars, the DCPS grants audit, the spring DCPS site visit and upcoming events. She also gave an update on the new READ USA partnership and potential grant opportunities with UNF.

Easter Brown, principal, Tonia Fuller, assistant principal, and Stephanie Jackson, director of curriculum and instruction provided updates on staffing, attendance, enrollment, and reading and math student data.

Jessie Ferrara, student services coordinator, gave a middle school and alumni update. She shared about the alumni scholarship applications and a new alumni website she is working on creating. She highlighted achievements of Tiger alumni including a local musician, recent high school and college graduates, and an alumna who received an emerging leader's scholarship. There was also a time to recognize the loss of Tiger alumna, Andrew Stephens Jr.

There being no further discussion or public comments, the meeting was adjourned at 1:09 PM. The next meeting of the Board of Directors will be held, Tuesday, June 2, 2026 at 11:00 A.M.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

Ted Baker, Board Chair