

MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING
TUESDAY, December 3, 2019 11:00A.M.
TIGER ACADEMY MEDIA CENTER

The June 11, 2019 meeting of the Board of Directors of Tiger Academy was called to order at 11:10A.M. by Ted Baker, Chair. Nekita Nesmith, Vice President of Development for the Y gave the inspiration.

Board members in attendance were Ted Baker, John Baker, Shelly Boynton, Rudy Jamison, Tom Baker, Peggy Bryan, Lawrence Dennis, Josh Martino, Cleve Warren, Eric Green, Leah Zalupski and Marcy Stoudt. Board members absent were Eric Mann, Cleve Warren and Ken Tinning. Staff members in attendance were Penny Zuber, Jose Lopez, Nekita Nesmith, Charles McWhite and Tumika Mondy. Lauren Gibbs, incoming Executive Director was also present.

Ted Baker called for the approval of the minutes from the August 10, 2019 Board Retreat. The minutes were approved unanimously as submitted.

Committee reports were called for next. John Baker, chairman of the Finance Committee, asked Charles McWhite to review the Consolidated Operating Statement as of October 31, 2019. Penny Zuber, CFO and COO for the Y presented the October 31, 2019 Consolidated Financial Report. A motion was made and seconded for approval of the financials as reported. The motion was unanimously approved.

Ted Baker, Chair of the Fundraising Committee and Nekita Nesmith, Vice President of Development for the Y discussed upcoming fundraising plans. Peggy Bryan agreed to assist with a westside donor event. The Angel Tree Giving plan was discussed as well as the Natural Life's contributions. Nekita Nesmith discussed the Tiger Academy graduating seniors and how Board members could assist with the celebrations. Rudy Jamison discussed the Alpha and Beta Program for former students and the Home Scholar Program for former students to become teachers.

The Governance Committee report was given by Shelly Boynton, Chair. The first item of business was the nomination and selection for the Board Chair. The Board nominated Ted Baker as Chair and approval was unanimous.

Shelly Boynton discussed the selection of Susan Golden as a new Board member.

The Curriculum Committee report was given by Lawrence Dennis in and absence of Chair Cleve Warren. Mr. Dennis discussed progress monitoring and other various ways to hold administration, teachers and students accountable for academic progress.

Charles McWhite gave the school update which included progress monitoring currently taking place, the implementation of morning and afternoon RTI blocks meant to assist students in the bottom quartile. Teachers are meeting with students in small groups daily.

Staff members have visited various schools in order to learn new methods to help students in the classroom. The school grade goal for this year is a "B". Saturday School and Winter Break Camp were discussed in preparation for the FSA. The recent change in the staff assigned as Math Interventionist was mentioned.

Laure Gibbs, incoming Executive Director, presented the draft of the Leadership Role and Responsibilities with the Executive Director update. The professional development needs of Tiger Academy were presented and the Teacher Professional Development survey results were presented by Rudy Jamison. The schedule and time for professional development and monitoring were discussed and the possibility of having one half day per month for professional development was discussed.

Rudy Jamison gave an update on the L.I.F.E. Program which will begin in December.

There being no further discussion or public comments, the meeting was adjourned at Noon.

Respectfully Submitted,

Susan Golden, Executive Director

Approved:

A handwritten signature in blue ink, appearing to read "Ted Baker", written over a horizontal line.

Ted Baker, Board Chair