

# Tiger Academy

## Board of Directors Retreat



Tuesday, September 2, 2025

11:00 a.m. – 1:30 p.m.

Tiger Academy  
6079 Bagley Road  
Jacksonville, FL 32209

Teams

[Join the meeting now](#)

Meeting ID: 212 962 825 914 0

Passcode: yY3mH3Ex

### Welcome

Ted Baker, Board Chair

### Inspiration

Alumni Scholarship Awards

Charles McWhite, Former Tiger Principal

Approval of Minutes June 3, 2025, Board and Committee Meetings Ted Baker

Approval of Minutes Special Board Meeting August 7, 2025

### Finance Committee Update

Ted Baker, Finance Committee Chair

- End of the Year Financials for 2024-2025
- Updated 2025 – 2026 Budget
- 2024-25 Performance Bonuses

Action Items for Finance Committee

Ted Baker

1. Approve 2024 – 2025 End of Year Financials
2. Approve Updated 2025 – 2026 Budget
3. Select date for Audit Presentation-prior to Sept. 30<sup>th</sup>

### Fundraising Committee Update

John Baker, Fundraising Committee Chair

# Tiger Academy

- 2024-2025 Fundraising Campaign Results
- 2025-2026 Fundraising Goal
- Board Member Giving Goal
- 2025-2026 Fundraising Plan
  - Appeals
  - Stewardship
- 2025 Fall Donor Event
- 2026 Spring Donor Event
- Drivers of Change Golf Tournament- November 3, 2025
- Community Pantry- FNEF- tentatively set for November 25, 2025

## **Governance Committee Update**

Susan Golden, Governance Committee Chair

- Board Self-Evaluation Data
- Board Members/ Term Commencement
  - John Lock-3<sup>rd</sup> term
  - Eric Green- 3<sup>rd</sup> term
- Board Member Committees Review- Vice Chairs
- Board Meeting Dates for 2025-2026
- 2025-2026 Board Notebook
- Board Member Contact Information- Review
- Tiger Academy Board of Director Commitments
- Conflict of Interest Statements for 2025-2026
- Teachers Out of Field Letter- Jemaris Newman 5<sup>th</sup> grade (Classical Education Certified)
- Teacher/Administrator Evaluation Tool
- Governance Updates

## **Action Items for Governance Committee**

Susan Golden

1. Approve Board Member Terms
2. Approve Committees and Members
3. Approve FCPCS Teacher and Administrator Evaluation Tool
4. Approve of Teachers Out of Field- Jemaris Newman

## **Alumni Update and Data**

Jessie Ferrara, Student Support Services Coordinator

## **Principal Presentation**

Easter Brown, Principal

- School Improvement Plan Goals for 2025-2026
- School Data

## **Executive Director Update**

Lauren Gibbs, Executive Director

Public Comments/ Adjourn