



MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING
Tuesday, April 2, 2024
11:00 A.M. – 1:00 P.M.

Tiger Academy
6079 Bagley Road, Jacksonville, FL 32209
Media Center

The April 2, 2024 meeting of the Board of Directors of Tiger Academy was called to order at 11:05 A.M. by Ted Baker, chair. Lauren Gibbs, executive director of Tiger Academy, gave the inspiration.

Board members in attendance were Ted Baker, Kristen Surface, Jannet Walker- Ford, Ken Tanning, Lawrence Dennis, Rudy Jamison, Peggy Bryan and John Lock. Josh Martino join virtually. Board members absent were John Baker, Eric Green, Susan Golden, Coretta Hill, Eric Mann, Nicole Thomas and Leah Zalupski. Staff members in attendance were Nekita Nesmith, Penny Zuber, Michelle Moore, Brooke Valet, Carley Moresco, Jessie Didier, Lauren Gibbs, Easter Brown and Stephanie Jackson.

Ted Baker, chairman of the board, called for the approval of the minutes from the December 4, 2023 Board Meeting. The motion was made by John Lock and seconded by Peggy Bryan. The minutes were approved unanimously as submitted.

Stephanie Jackson, principal, and Easter Brown, assistant principal, provided the principal update on SIP and CNA data, enrollment numbers, staffing updates, STAR (K-2), FAST (3-5), and I-Ready (K-5) reading and math student data. Dr. Jackson and Dr. Brown shared the systems and processes in place to address deficits in reading and math. Their presentation concluded with next steps for addressing the the school improvement plan. Lauren Gibbs, executive director, provided updates on partnerships and events happening at the school. Jessie Didier gave an update on where the current fifth grade students will attend middle school next school year and an update on the Tiger alumni.

After a short break, Brooke Valet, Director of Development for FCYMCA, provided a 2023-2024 financial development report. This included a fundraising updates as of February 29, 2024 which included the year to date information on board giving.

Michelle Moore, senior VP of marketing for the FYYMCA, provided an update on the Tiger Academy marketing campaign. She shared data for each of the marketing strategies



implemented in the past three months. There was discussion about further/continuous marketing campaigns in the future.

Committee reports were called for next. The governance committee report was given by Ted Baker and Lauren Gibbs. The first item of business was the approval of the December 4, 2023 governance committee meeting minutes. Ken Tinning made a motion to approve the minutes and John Lock seconded the motion. The minutes were unanimously approved. The second item on the agenda was the approval of 2024-2025 school calendar. John Lock made a motion to approve the calendar, Peggy Bryan seconded the motion and the calendars were unanimously approved. Lauren Gibbs provided a governance update including: charter renewal updates; transportation; rescheduling the June Board Meeting to the first week in June; NSLP site review; and updated parent contracts. Ted Baker called for the approval to extend the term limits for four Board members (Lawrence Dennis, Rudy Jamison, Ken Tinning, and Nicole Thomas). John Lock made a motion to approve and Jannet Walker-Ford seconded that motion. The Board unanimously voted to extend all four members term limits for 3 more years. Legislative updates were provided in the agenda but due to time they were not discussed.

Ted Baker, finance committee chair, asked for the approval of the December 4, 2023 finance committee meeting minutes. John Lock motioned for approval and Ken Tinning seconded the motion. The board unanimously approved the finance committee meeting minutes from the December meeting. Next, Mr. Baker asked Stephanie Jackson to review the Consolidated Operating Statement as of February 29, 2024. A motion was made by John Lock to approve the financials and seconded by Ken Tinning. The motion was unanimously approved.

There being no further discussion or public comments, the meeting was adjourned at 1:14 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

A handwritten signature in blue ink, appearing to read "Edward A. Baker".

Ted Baker, Board Chair