

**MINUTES**  
**TIGER ACADEMY BOARD OF DIRECTORS MEETING**

**MONDAY, DECEMBER 4, 2023 11:00 a.m.**

Johnson YMCA of Florida's First Coast

The December 4, 2023 meeting of the Board of Directors of Tiger Academy was called to order at 11:03 A.M. by Ted Baker, Chair. Lauren Gibbs, executive director, gave the inspiration.

Board members in attendance were Ted Baker, John Baker, Shelly Boynton, Lawrence Dennis, Josh Martino, Leah Zalupski, John Lock, Kristen Surface, Coretta Hill, Marcy Stoudt, Rudy Jamison and Susan Golden. Board members absent were Peggy Bryan, Eric Mann, Eric Green, Ken Tinning, and Nicole Thomas. Staff members in attendance were Nekita Nesmith, Brooke Valet, Lauren Gibbs, Penny Zuber, Easter Brown, Stephanie Jackson and Jessie Didier.

Ted Baker acknowledged board members Shelly Boynton and Marcy Stoudt for their years of service on the Tiger Academy Board of Directors. This meeting is their last meeting as Tiger board members.

Ted Baker called for the approval of the minutes from the September 12, 2023 Board Retreat. John Baker moved to approve the minutes and John Lock seconded the approval. The minutes were approved by the board unanimously as submitted.

Stephanie Jackson, school principal, gave an update on staffing and student enrollment numbers. Lauren Gibbs, executive director, gave updates on the school's charter renewal, the November 14, 2023 DCPS site visit review at Tiger and general school updates. Jessie Didier, Tiger Academy student support services coordinator, provided an update on 5<sup>th</sup> grade middle school placements and Tiger alumni updates. She also provided an overview of college week which was the week of November 27, 2023. This included trips to UNF, JU and EWU as well as Zoom meetings with current Tiger students and Tiger alumni who are attending college.

The board took a 20 minute break to eat lunch and then resumed the meeting.

John Baker, Chair of the Fundraising Committee provided a 2023-2024 fundraising update. The November 21, 2023 mobile food pantry held at Tiger was a success. Over 200 families were served during the event. The Christmas store and Tiger family Christmas gifts have also been a success this year, engaging new donors in the school. An update on the fundraising efforts of the Drivers of Change golf tournament was provided. This year was the most successful fundraising year for the golf tournament. Mr. Baker encouraged all board members to give. Ted Baker asked Lauren Gibbs to send out a link for giving to the Board. Other items on the third quarter fundraising plan include: Lunches with Lauren, Mr. Baker's appeal letter, donor appreciation lunch, and a fundraising event at the beaches.

Committee reports were called for next. The Curriculum Committee report was given by Josh Martino, Chair and Stephanie Jackson. They reviewed the beginning of the year data and provided state testing updates. The Governance Committee report was given by Shelly Boynton. Ms. Boynton gave a brief legislative update and announced vice chair, Susan Golden, as the new Governance Committee chair.

Ted Baker, chairman of the Finance Committee, asked Stephanie Jackson and Penny Zuber, COO/CFO YMCA of Florida's First Coast, to review the Consolidated Operating Statement as of October 31, 2023. A motion was made by John Baker and seconded by Shelly Boynton for approval of the financials as reported. The motion was unanimously approved.

The Board discussed an ad hoc group focused on student enrollment and marketing. Lauren Gibbs will organize a meeting to discuss a strategy for increasing enrollment numbers.

There being no further discussion or public comments, the meeting was adjourned at 12:55 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:

A handwritten signature in blue ink that reads "Edward J. Baker". The signature is written in a cursive style with a large "E" and "B".

Ted Baker, Board Chair