

MINUTES
TIGER ACADEMY BOARD OF DIRECTORS MEETING
MONDAY, DECEMBER 8, 2021 3:00 P.M.
ZOOM

<https://zoom.us/j/98587360367?pwd=b1luWXIEQ3ZkUmliTUNDanNnOnRQdz09>

The December 8, 2021 meeting of the Board of Directors of Tiger Academy was called to order at 3:02 P.M. by Ted Baker, Chair. Charles McWhite, school principal, gave the inspiration.

Board members in attendance were Ted Baker, John Baker, Shelly Boynton, Lawrence Dennis, Josh Martino, Ken Tinning, Nicole Thomas, Marcy Stoudt, Peggy Bryan, Rudy Jamison, and John Lock. Board members absent were Eric Mann, Eric Green, Leah Zalupski, Tom Baker and Susan Golden. Staff members in attendance were Nekita Nesmith, Charles McWhite, Penny Zuber, Jill Leslie and Lauren Gibbs.

Ted Baker called for the approval of the minutes from the September 14, 2021 Board Retreat. Peggy Bryan moved to approve the minutes and Nicole Thomas seconded the approval. The minutes were approved by the board unanimously as submitted.

The first agenda item was the recognition of Cleve Warren as Board Member Emeritus. John Baker, founding board chair, and Charles McWhite, principal, provided a recognition of Mr. Warren. Lauren Gibbs, executive director, presented a plaque from the board. Mr. Warren spoke about his time on the Tiger Board.

Charles McWhite, Tiger Principal, gave the school update which included: current Tiger student enrollment numbers; staffing updates and high lights; and school high lights this year. Mr. McWhite reminded the board members of our school improvement plan goals: small group instruction and positive behavior interventions and supports. He discussed how the Tiger faculty and staff are currently working on these goals. Mr. McWhite reviewed the 2021-2022 schoolwide FSA goals for reading, math and science. Mr. McWhite concluded his presentation with middle school and alumni updates.

Lauren Gibbs, Executive Director, discussed the five strategic plan goals and the progress that has been made in regards to each of the goals. She shared school-wide student behavior data in relation to goal 2 of the strategic plan. Board member Marcy Stoudt shared information on the Tiger Christmas Store which will be held December 13, 2021. She also shared that there are 20 families who have been identified as needing additional support during the holidays. All 20 families have a person who is purchasing requested items for the holidays.

Committee reports were called for next. The Governance Committee report was given by Shelly Boynton, Chair. The first item of business was a proposed amendment to the board bylaws which would allow the board to extend the term of the board chair. The motion to include the amendment in the Tiger Board Bylaws was made by John Baker and seconded by Peggy Bryan for approval. The motion was unanimously approved.

Shelly Boynton shared a document that outlines the Tiger Academy board processes for assessing the board, recruiting and onboarding new board members. She presented the document and opened the conversation up for questions and comments. Ms. Boynton shared an additional document which provides descriptions of each Tiger Academy committee. The board agreed that committee chairs would edit the

descriptions and key dates and bring it back to the board meeting in March. Lauren Gibbs presented the legislative update to the board.

Ted Baker, chairman of the Finance Committee, asked Penny Zuber, COO/CFO of the FCYMCA to review the Consolidated Operating Statement as of October 31, 2021. A motion was made by Nicole Thomas and seconded by Lawrence Dennis for approval of the financials as reported. The motion was unanimously approved.

Lauren Gibbs presented the proposed budget for the American Rescue Plan (ARP) ESSER III budget. A motion was made by John Baker and seconded by Shelly Boynton. The budget was unanimously approved.

John Baker, Chair of the Fundraising Committee provided a 2021-2022 fundraising update. The November 22, 2021 mobile food pantry held at Tiger was a success. Over 250 families were served during the event. An update on the fundraising efforts of the Driver's of Change golf tournament was provided. The board discussed the need for more multi-year gifts and that the year-end appeal letters have gone out. There was discussion about a \$500,000 endowment. A motion to approve the amount was made by John Baker and seconded by Shelly Boynton. All board members unanimously agreed on the amount.

The board discussed the introduction of a vice board chair as someone who would succeed the chair. This is a position the board would like to fill.

There being no further discussion or public comments, the meeting was adjourned at 4:27 PM.

Respectfully Submitted,

Lauren Gibbs, Executive Director

Approved:



Ted Baker, Board Chair