



Tiger Academy Board of Directors Annual Retreat

Tuesday, September 12, 2023
Johnson Family YMCA and Zoom
11:00 a.m. – 2:00 p.m.

Minutes

The annual retreat for the members of the Tiger Academy Board of Directors was held Tuesday, September 12, 2023, at the Johnson Family YMCA and using Zoom, beginning at 11:00 a.m.

Ted Baker, Chairman of the Board, called the meeting to order at 11:03 a.m.

Board members in attendance were Ted Baker, John Baker, Lawrence Dennis, Leah Zalupski, Susan Golden, Josh Martino, Nicole Thomas, Eric Mann, Shelly Boynton, and Peggy Bryan. John Lock attended the meeting virtually. Board members not in attendance were Marcy Stoudt, Ken Tinning, Rudy Jamison, and Eric Green.

Soon to be Tiger board members in attendance were Coretta Hill and Kristen Surface.

Community members in attendance were Charles McWhite, Imani Booth and the mother and grandmother of Tiger alumni, Joy Williams.

Staff members in attendance were Lauren Gibbs, Stephanie Jackson, Easter Brown, Nekita Nesmith, Brook Valet, Sheila Andersen, Jessie Didier and Penny Zuber.

Mr. McWhite, former Tiger principal, announced and presented the 2023 Tiger alumni scholarship awards as the inspiration.

The minutes from the June 13, 2023 board and committee meetings were presented for approval. A motion was made by Shelly Boynton and seconded by Nicole Thomas for the approval of the minutes as presented. The minutes were approved unanimously.

Ted Baker, Chairman of the finance committee, asked Stephanie Jackson to present end-of-the-year financials for 2022-2023 and the updated 2023-2024 budget. Sheila Andersen, Controller for the First Coast YMCA, presented the consolidated balance sheet. Board members asked questions about the reports after they were presented. The board discussed the reinstatement of the Capital Outlay Funding, Property Tax Referendum and Surtax Allocation due to the recent amendment to HB 1537. Chairman Baker asked for the approval the end of the year financials for 2022-2023 as well as the updated 2023-2024 budget. John Baker motioned to approve the documents and Josh Martino seconded the motion. The end of the year financials and proposed 2023-2024 budget were approved unanimously as submitted.

A date was selected for FORVIS to present the 2023-2023 financial audit. The presentation will be held September 27, 2023 at 1:00 PM during a Zoom meeting.

The Chairwoman of the governance committee, Shelly Boynton, provided the governance committee updates. The first item of discussion was the board self-evaluation data. Items identified as areas to focus on were board demographics and board competencies and influence relevant to the school's strategic goals. The next item on the agenda was board member term commencement. Board member Susan Golden was up for the renewal of her three year term. Ms. Golden agreed that she would like to extend her term. The next items for discussion were the board committees and chairs. Lawrence Dennis agreed to serve as vice chair for the curriculum committee. It was proposed that Ken Tanning serve as vice chair for the fundraising committee. New board members, Coretta Hill and Kristen Surface will attend all committee meetings prior to deciding which committees they would like to serve.

The 2023-2024 Tiger Academy board notebooks were provided and Lauren will also send them electronically. New board member, Jannet Walker-Ford, was present to the board for approval. Shelly Boynton shared the Tiger Academy board member commitments document and the 2023-2024 Conflict of Interest Statements. Both documents were reviewed and board members were asked to complete them and send or give them to Lauren Gibbs. The 2023-2024 recommended Parent Representative, Lakiesha Brown-Scott, was nominated for the position. An out of field letter for Shenita Daniels, music teacher, and Courtney Burch, media specialist was presented to the board. The approval of the Florida Consortium of Public Charter School evaluation tool was brought to the board for approval.

Shelly Boynton called for a consent agenda for the six items requiring board approval: board member terms; committees and members; new board member Jannet Walker- Ford; parent representative Lakiesha Brown-Scott; out of field teachers Shenita Daniels and Courtney Burch; and FCPCS teacher evaluation tool. John Baker made a motion to approve the consent agenda. Susan Golden seconded the motion. The consent agenda was approved unanimously.

Lauren Gibbs presented four new legislative policies requiring board approval:

- 6A-1.0955. Education Records
- 6A-1.0957, Internet Safety Policy
- 6A-10.089, School-Sponsored Events and Activities
- 6A-1.00170, School Environmental Safety Incident Reporting (SESIR)

After discussion about the new policies, Shelly Boynton suggested a few edits to the internet safety policy. A motion was made to approve all four new policies. Peggy Bryan approved the motion and Eric Mann seconded the approval. The four policies were approved unanimously.

After a twenty minute break, John Baker, Chairman of the fundraising committee and Brooke Valet, Director of Development for the YMCA, provided the results of the 2022-2023 fundraising campaign. They also presented a five year comparison of contributions. They then presented the fundraising goal for the 2023-2024 school year. The campaign goal for the year is \$1,345,518. As of August 31st 18% of the goal has been reached. The month-by-month yearlong fundraising plan was discussed. Multiple upcoming events were discussed including: Drivers of Change scheduled for 11/13/2023 at Timuquana Country Club; Feeding Northeast Florida

Community Pantry held November 21, 2023 at Tiger Academy; End-of Year Appeal. The October fundraising event at Ted and Lauren Baker's house will be rescheduled. Lauren Gibbs asked for potential board member help with the Christmas store this year.

Jessie Didier, Tiger Academy Support Services Director, then presented the "Tiger Difference" data. Her data included Tiger Academy Alumni high school graduation rates overall and then broke the graduation rates down by year for the four graduating classes of Tiger Academy alumni. The board discussed the data at length as well as other types of data that may be collected to show the "Tiger impact". The board discussed the importance of creating a profile of a Tiger student and comparing how Tiger students align with other students with similar profiles who attend neighboring schools. Ms. Didier will create a word document with the data to share with board members.

Jessie Didier went on to provide an overall alumni update. This included where the 6th grade tiger alumni are attending school, middle school placements and high school placements. It was noted that most Tiger alumni go on to a DCPS magnet school. Ms. Didier shared where the graduating class of 2023 ended up after graduating. Additional alumni updates were shared with the board.

Stephanie Jackson gave the Principal's Presentation. She began with student accountability data including 2023 FSA/F.A.S.T. proficiency data. She then shared beginning of the year I-Ready proficiency growth data in reading and math 3rd-5th grades. Kindergarten- 2nd grade were still testing at the time of the board retreat. Ms. Jackson went on to share the F.A.S.T. Language Arts PM1 and Math PM1 data for 3rd-5th grades. Ms. Jackson discussed the 2023-2024 School Improvement Plan, highlighting the areas of focus and specific strategies (differentiated small group instruction in ELA, Math and Science; Instructional practices related to intervention; and positive culture and environment).

Ms. Jackson provided specific school goals including: 40% of 3rd-5th grade TA students will show proficiency in ELA; 45% of 3rd-5th grade TA's students will show proficiency in mathematics; science proficiency scores will increase to 40%; 52% of students in grades 3rd-5th will improve learning gains in ELA; 54% of students in grades 3rd-5th will improve learning gains in mathematics; improve lower 25% learning gains in 3rd-5th grade ELA to 52%; Improve lower 25% learning gains in 3rd-5th grade mathematics to 53%; and discipline referrals will decrease by 50% by June 2024.

Ms. Jackson went on to share her principal goals for the 2023-2024 school year. The first two goals correlated with the school improvement goals for proficiency. Her second two goals included: the ESE subgroup will show learning gains of 50% as indicated by the F.A.S.T. reading assessment in grades 4 and 5 and the number of discipline referrals will decrease by 50% from 54 in 22-23 to 27 in 23-24.

The last presentation was the Executive Director report given by Lauren Gibbs. Ms. Gibbs provided an update on the charter renewal process. She shared the timeline given by the district and answered questions from the Board. Lauren informed the board of a DCPS charter collaborative working group that she and a few other Tiger board members have attended with other charter leaders, as well as district leadership and school board members. She ended her

presentation with her executive director goals for the 2023-2024 school year and some updates on campus improvements.

There being no additional business or public comments, the meeting concluded at 1:59 p.m.

Respectfully submitted,

Lauren Gibbs, Executive Director

Approved:

A handwritten signature in blue ink that reads "Edward L. Baker II". The signature is written in a cursive, flowing style.

Ted Baker, Board Chair
Tiger Academy