



Minutes

Tiger Academy Board of Directors Annual Retreat
Monday, September 26, 2022
Jessie Ball DuPont Building and Zoom
11:00 a.m. – 2:00 p.m.

The annual retreat for the members of the Tiger Academy Board of Directors was held on Monday, September 26, 2022, at the Jessie Ball DuPont Building and using Zoom, beginning at 11:00 a.m.

Ted Baker, Chairman of the Board, called the meeting to order at 11:00 a.m.

Board members in attendance were Ted Baker, John Baker, Lawrence Dennis, Leah Zalupski, Susan Golden, John Lock, Nicole Thomas, Ken Toning, Shelly Boynton, and Peggy Bryan. Board members not in attendance were Eric Mann, Josh Martino, Marcy Stoudt, Rudy Jamison, and Eric Green.

Staff members in attendance were Lauren Gibbs, Charles McWhite, Nekita Nesmith, Brook Valet and Penny Zuber.

Mr. McWhite, Principal, gave the inspiration.

The minutes from the June 2, 2022 board meeting were presented for approval. A motion was made by Peggy Bryan and seconded by Susan Golden for the approval of the minutes as presented. The minutes were approved unanimously.

Ed Salek from FORVIS joined the meeting and presented a draft of the Tiger Academy Special Purpose Financial Statements for the 2021-2022 school year. There was an opportunity for board members to ask questions. Board member, John Baker, requested a review of the wording on pages nine and ten. With the contingency of minor edits on pages nine and ten, a motion was made by Shelly Boynton and seconded by Peggy Bryan for approval of the draft audit. The motion was unanimously approved.

Ted Baker, Chairman of the finance committee, asked Charles McWhite to present end-of-the-year financials for 2021-2022 and the updated 2022-2023 budget. Penny Zuber, COO/CFO for the First Coast YMCA, presented the financials and budget with Mr. McWhite. Board members asked questions about the reports after they were presented. The board discussed the loss of Capital Outlay Funding and Sales Surtax dollars due to the school grade. There was discussion about options of payment to SCRC for rent. Chairman Baker asked for the approval the end of the year financials for 2021-2022. A motion was made by John Baker and seconded by Ken Toning. The 2021-2022 end-of-the-year financials were approved unanimously. A motion was made by John Baker to approve the updated 2022-2023 budget and seconded by Shelly Boynton. The updated 2022-2023 budget was approved unanimously as submitted.



Lauren Gibbs, Executive Director of Tiger Academy, presented the 2022-2023 Teacher Salary Increase Allocation Plan. Board members had an opportunity to ask questions about the plan. A motion was made by Susan Golden and seconded by Lawrence Dennis for the approval of the school's 2022-2023 Teacher Salary Allocation Plan. The plan was approved unanimously.

After a twenty minute break, the Chair of the governance committee, Shelly Boynton, provided the governance committee updates. The first item of discussion was the board self-evaluation data. Items identified as areas to focus on were meeting attendance (goal of 75% of meetings); school leadership succession planning; and committee leadership succession planning. The next item on the agenda were the board members term commencement. Board members John Lock, Eric Green and Marcy Stoudt were up for the renewal of their three year terms. All board members present agreed to extend the three board member's terms. The next items for discussion were the board committees and chairs. Each committee chair is responsible for identifying a vice chair by the next board meeting, December 8, 2022. Currently the curriculum and fundraising committees do not have vice chairs. All other board members remained on the committees that they were on for the 2021-2022 school year.

Board notebooks were provided. Shelly Boynton reviewed the Tiger Academy board member commitments document and asked members for feedback on the existing commitments. There will be a follow up conversation during the December meeting. The 2022-2023 Conflict of Interest Statements were reviewed and board members were asked to complete them and send or give them to Lauren Gibbs. The 2022-2023 recommended Parent Representative, Belinda Jones, was nominated for the position. An out of field letter for Shenita Daniels, music teacher, was presented to the board. Shelly Boynton call for a consent agenda for the four items requiring board approval: board member terms; committees and members; parent representative; and out of field teacher. Susan Golden made a motion to approve the consent agenda. John Baker seconded the motion. The consent agenda was approved unanimously.

Lawrence Dennis, member of the curriculum committee, gave an update on the September 13, 2022 curriculum committee meeting. The board discussed the new state assessments and the impact of the new assessments on Tiger Academy.

John Baker, Chairman of the fundraising committee and Nekita Nesmith, Senior Vice President and Chief Development Officer for the YMCA, provided the results of the 2021-2022 fundraising campaign. The increased fundraising goal (\$1.6 million) for the 2022-2023 school year was discussed along with a plan for the increased efforts. Board members were asked to each send 5-10 appeal letters in November to their contacts. Board members were also encouraged to bring new people to Tiger for "Lunch with Lauren" as an opportunity to show the school and encourage involvement with Tiger. Mr. Baker discussed the board member giving goals. Brooke Valet, Director of Development at the YMCA, provided information on the 2022 Fall Donor Event which will be held at Tiger Academy at 11:00 a.m. on November 9, 2022. Multiple upcoming events were discussed including: Drivers of Change scheduled for



10/10/2022 at Ponte Vedra Inn and Club; Feeding Northeast Florida Community Pantry held November 22, 2022 at Tiger Academy.

Mr. McWhite gave the Principal's Presentation which began with providing an update on Tiger alumni attending middle school, high school, and college. Mr. McWhite then shared school data including I-Ready proficiency growth for each grade level in reading and math. He then shared the Tiger Academy 3rd- 5th-grade reading and math FSA proficiency and growth data and compared the data to schools in the same geographic region and with similar student populations. Mr. McWhite discussed the 2022-2023 School Improvement Plan, highlighting the areas of focus (small group instruction and student engagement). Mr. McWhite provided specific school goals including: 65% of TA students will show one year's growth in reading and math; TA's science scores will increase by 10%; 75% of parents will participate in parent conferences; and 90% of TA students will meet their one million word reading goal. Principal McWhite concluded with his professional goals for the 2022-2023 school year. These included learning gains for the students as well as providing regular feedback to the teachers, keeping enrollment above 225 students, and retaining 75% of instructional staff.

The last presentation was the Executive Director report given by Lauren Gibbs. Ms. Gibbs provided an update on each of the five strategic plan goals. She also provided district/state updates and concluded with her professional goals for the 2022-2023 school year.

There being no additional business or public comments, the meeting concluded at 1:49 p.m.

Respectfully submitted,

Lauren Gibbs, Executive Director

Approved:


Ted Baker, Board Chair
Tiger Academy